3 Occupations
in San Diego-Chula Vista-Carlsbad, CA

Contents

What is Lightcast Data?

Lightcast data is a hybrid dataset derived from official government sources such as the US Census Bureau, Bureau of Economic Analysis, and Bureau of Labor Statistics. Leveraging the unique strengths of each source, our data modeling team creates an authoritative dataset that captures more than 99% of all workers in the United States. This core offering is then enriched with data from online social profiles, resumés, and job postings to give you a complete view of the workforce.

Lightcast data is frequently cited in major publications such as *The Atlantic*, *Forbes*, *Harvard Business Review*, *The New York Times*, *The Wall Street Journal*, and *USA Today*.

Report Parameters

3 Occupations

19-3094 Political Scientists	13-1041 Compliance Officers
11-1031 Legislators	

1 MSA

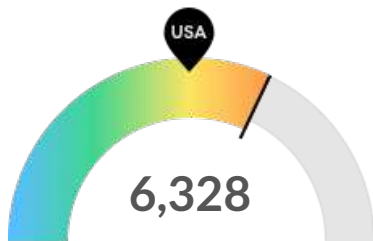41740   San Diego-Chula Vista-Carlsbad, CA

Class of Worker

QCEW Employees

The information in this report pertains to the chosen occupations and geographical area.
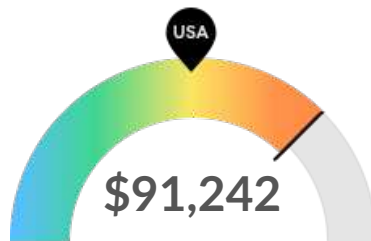
Executive Summary

## Aggressive Job Posting Demand Over a Deep Supply of Regional Jobs

6,328
Jobs (2023)

San Diego-Chula Vista-Carlsbad, CA is a hotspot for this kind of job. The national average for an area this size is 4,276* employees, while there are 6,328 here.

$91,242
Compensation

Earnings are high in San Diego-Chula Vista-Carlsbad, CA. The national median salary for your occupations is $74,649, compared to $91,242 here.
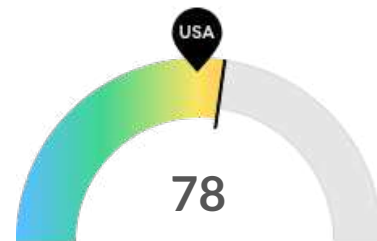
78
Job Posting Demand

Job posting activity is high in San Diego-Chula Vista-Carlsbad, CA. The national average for an area this size is 69* job postings/mo, while there are 78 here.

*National average values are derived by taking the national value for your occupations and scaling it down to account for the difference in overall workforce size between the nation and San Diego-Chula Vista-Carlsbad, CA. In other words, the values represent the national average adjusted for region size.

Jobs

## Regional Employment Is Higher Than the National Average

An average area of this size typically has 4,276* jobs, while there are 6,328 here. This higher than average supply of jobs may make it easier for workers in this field to find employment in your area.
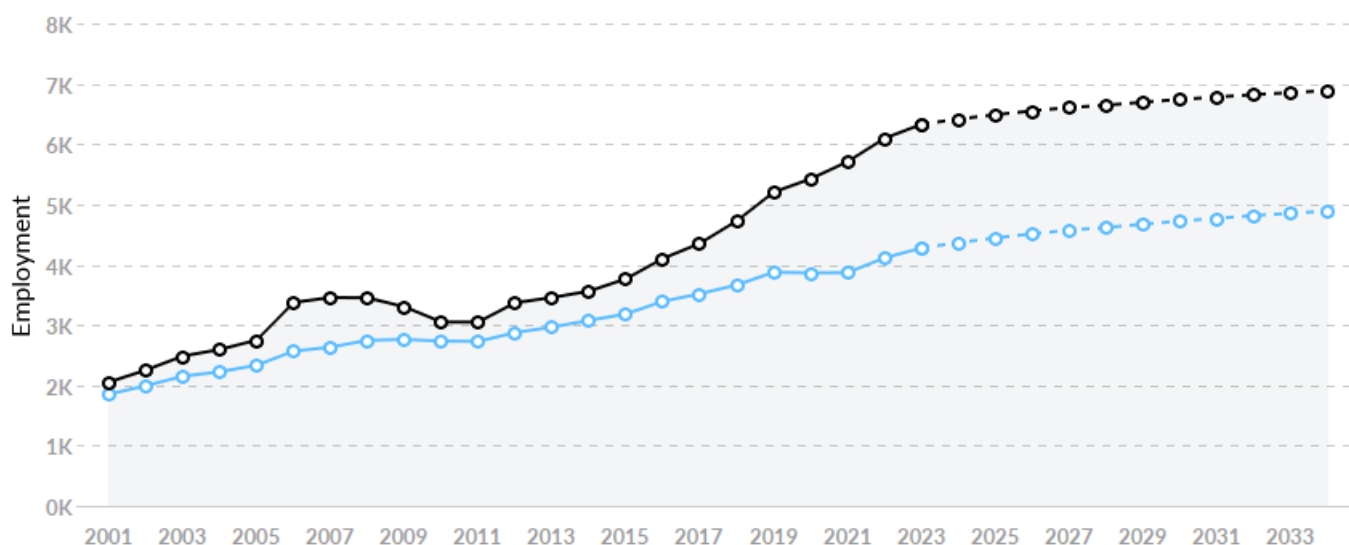
|	Region	2023 Jobs	2024 Jobs	Change	% Change
●	San Diego-Chula Vista-Carlsbad, CA	6,328	6,414	86	1.4%
●	National Average	4,276	4,366	90	2.1%

*National average values are derived by taking the national value for your occupations and scaling it down to account for the difference in overall workforce size between the nation and San Diego-Chula Vista-Carlsbad, CA. In other words, the values represent the national average adjusted for region size.

Regional Breakdown
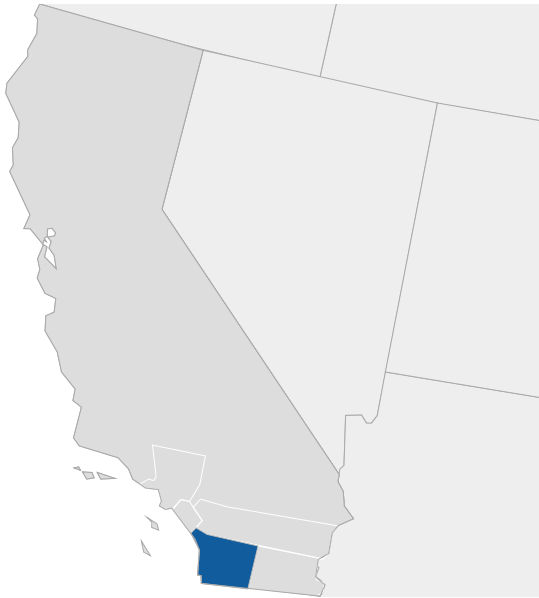
County	2023 Jobs
San Diego County, CA	6,328

Most Jobs are Found in the Federal Government, Civilian Industry Sector
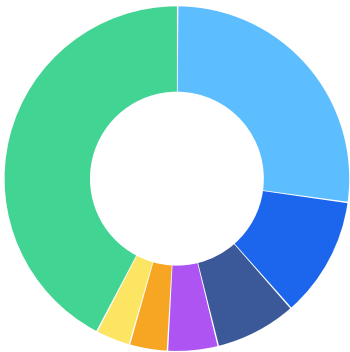
Industry	% of Occupation in Industry (2023)
● Federal Government, Civilian	27.1%
● Local Government, Excluding Education and Hospitals	11.3%
● Scientific Research and Development Services	7.6%
● State Government, Excluding Education and Hospitals	4.7%
● Management of Companies and Enterprises	3.6%
● Management, Scientific, and Technical Consulting Services	3.2%
● Other	42.4%

Compensation

Regional Compensation Is 22% Higher Than National Compensation

For your occupations, the 2023 median wage in San Diego-Chula Vista-Carlsbad, CA is $91,242, while the national median wage is $74,649.
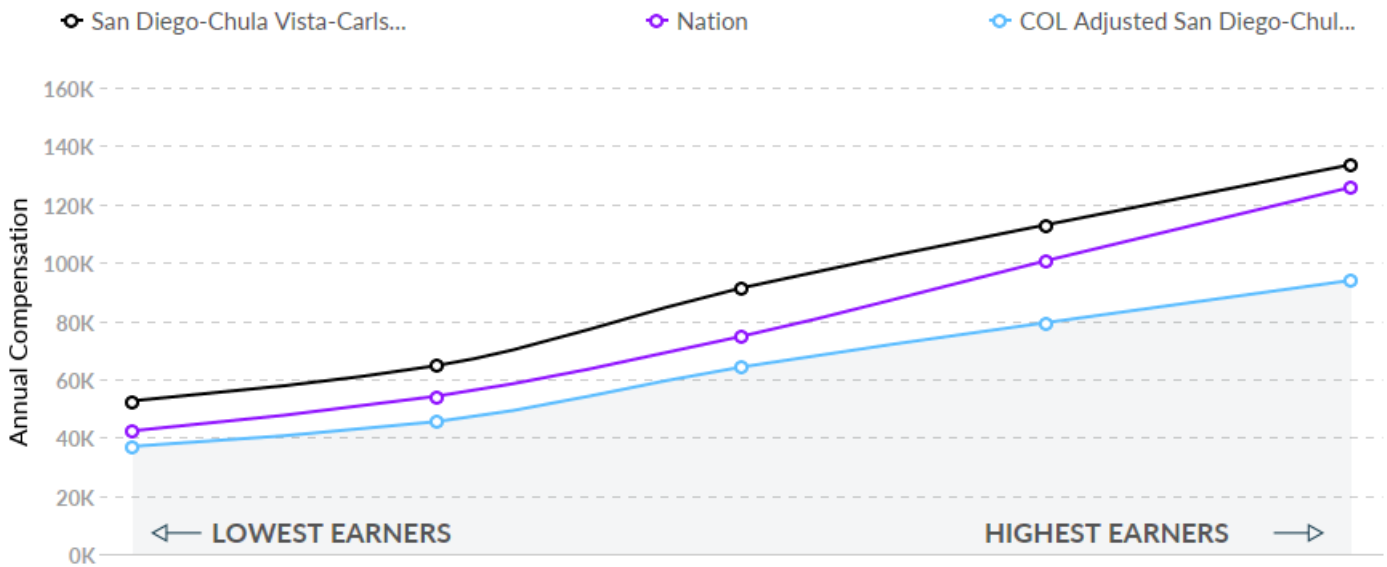
Job Posting Activity

1,406 Unique Job Postings

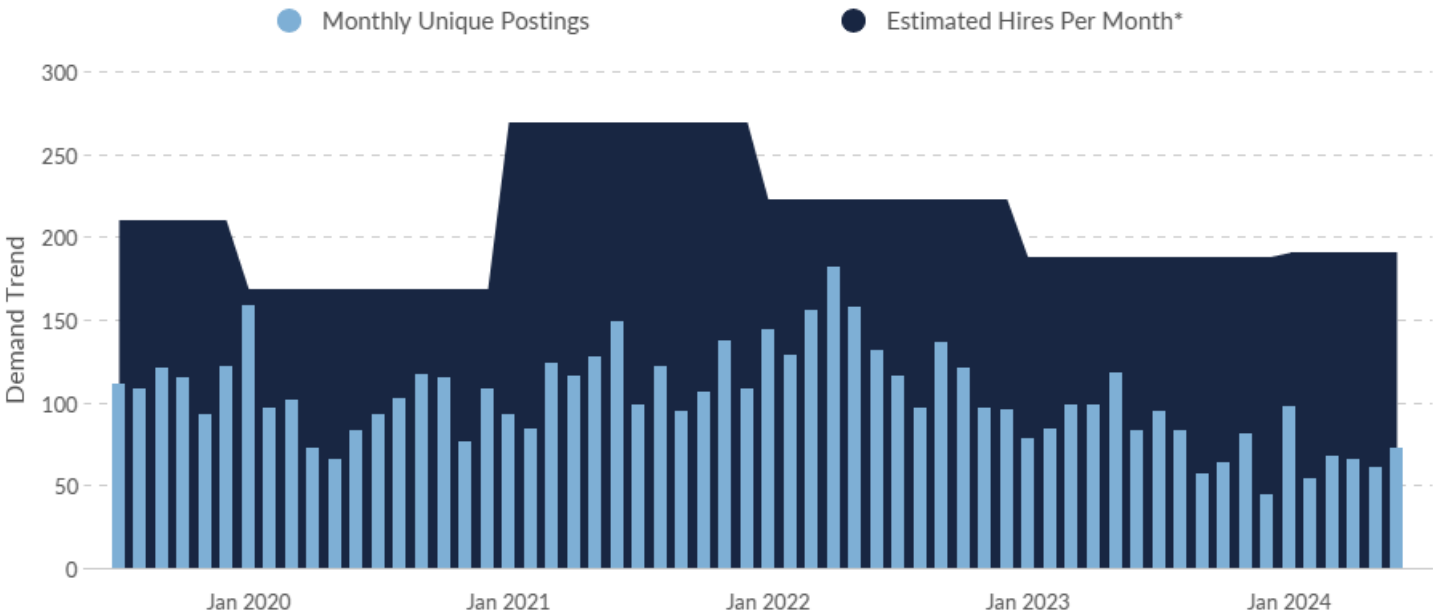The number of unique postings for this job from Jan 2023 to Jun 2024.

437 Employers Competing

All employers in the region who posted for this job from Jan 2023 to Jun 2024.

28 Day Median Duration

Posting duration is the same as what's typical in the region.

Occupation	Avg Monthly Postings (Jan 2023 - Jun 2024)	Avg Monthly Hires (Jan 2023 - Jun 2024)
Compliance Officers	72	179
Political Scientists	5	3
Legislators	0	7

*A hire is reported by the Quarterly Workforce Indicators when an individual's Social Security Number appears on a company's payroll and was not there the quarter before. Lightcast hires are calculated using a combination of Lightcast jobs data, information on separation rates from the Bureau of Labor Statistics (BLS), and industry-based hires data from the Census Bureau.

Top Companies	Unique Postings		Top Job Titles	Unique Postings
Bristol-Myers Squibb	91		Regulatory Affairs Specialists	104
University of California	50		Compliance Specialists	79
United States Department of Ho...	26		Compliance Analysts	70
City Of San Diego	22		Compliance Officers	56
County Of San Diego	18		Global Regulatory Leads	55
Actalent	15		Compliance Coordinators	45
AtWork Personnel	15		Customs and Border Patrol Age...	26
BD	15		Inclusion Specialists	24
San Diego County	15		Regulatory Specialists	23
Atria Wealth Solutions	14		Immunologists	22

Top Distinguishing Skills by Demand

Not enough data to display Distinguishing Skills for this occupation.

Top Defining Skills by Demand

An occupation's Defining Skills represent the day-to-day tasks and responsibilities of the job. An employee needs these skills to qualify for and perform successfully in this occupation.
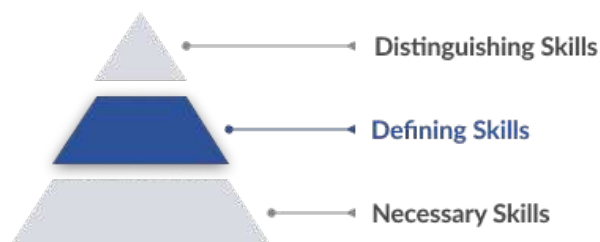
Skill	Salary Boosting	Job Postings Requesting	Projected Growth	Growth Relative to Market
Auditing	✖	397	+21.8%	Rapidly Growing
Regulatory Affairs	✖	319	+7.6%	Stable
Policy Analysis	✖	49	+20.2%	Rapidly Growing
Public Policies	✖	29	+7.7%	Stable
Legal Hearings	✖	22	+16.6%	Growing
Legislation	✖	14	+13.5%	Growing
Lobbying	✖	5	+6.1%	Stable
Legislative Procedures	✖	2	+6.3%	Stable

Top Necessary Skills by Demand

An occupation's Necessary Skills are the specialized skills required for that job and relevant across other similar jobs. An employee needs these skills as building blocks to perform the more complex Defining Skills.
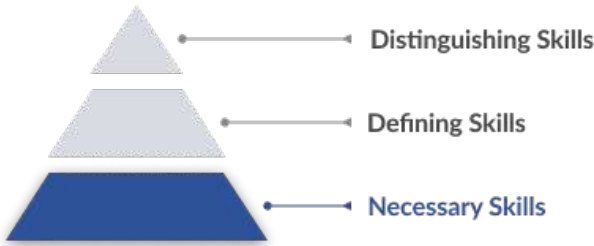
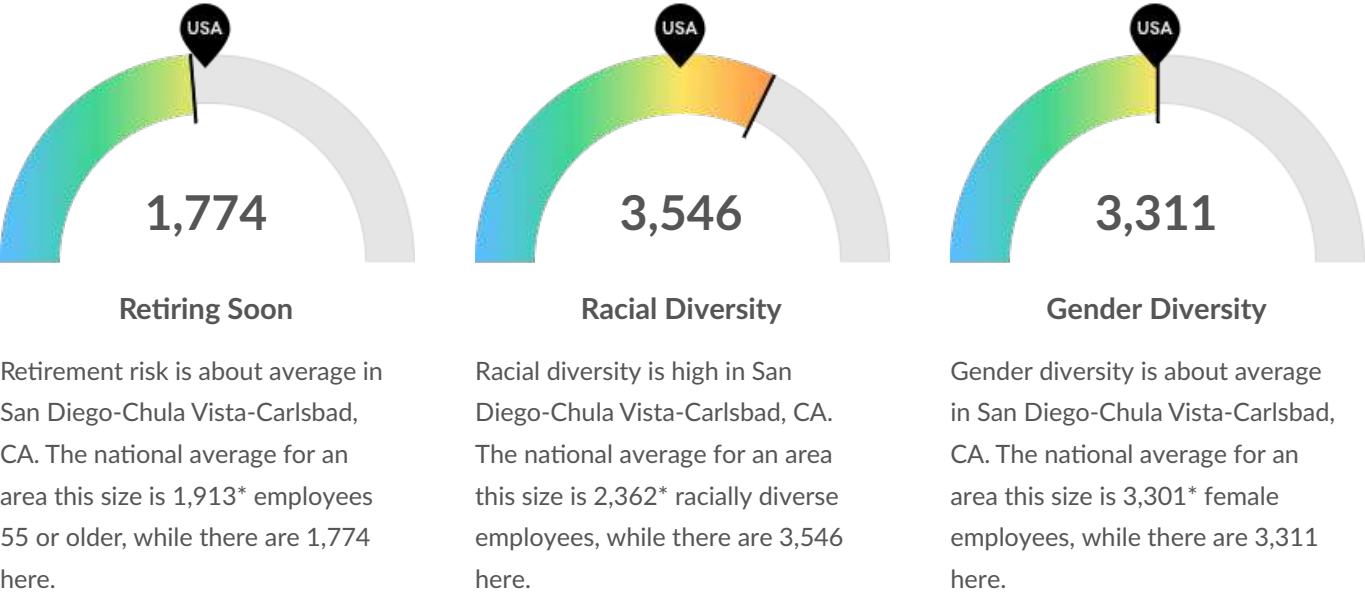

Distinguishing Skills

Defining Skills

Necessary Skills

Skill	Salary Boosting	Job Postings Requesting	Projected Growth	Growth Relative to Market
Auditing	✖	397	+21.8%	Rapidly Growing
Project Management	✖	217	+19.8%	Rapidly Growing
Regulatory Compliance	✖	215	+18.6%	Growing
Marketing	✖	205	+23.0%	Rapidly Growing
Valid Driver's License	✖	117	+7.5%	Stable
Process Improvement	✖	88	+27.0%	Rapidly Growing
Data Analysis	✖	86	+25.8%	Rapidly Growing
Risk Management	✖	86	+26.2%	Rapidly Growing
Finance	✖	75	+27.3%	Rapidly Growing
Risk Analysis	✖	67	+18.2%	Growing

Demographics

Retirement Risk Is About Average, While Overall Diversity Is High

1,774

Retiring Soon

Retirement risk is about average in San Diego-Chula Vista-Carlsbad, CA. The national average for an area this size is 1,913* employees 55 or older, while there are 1,774 here.

3,546

Racial Diversity

Racial diversity is high in San Diego-Chula Vista-Carlsbad, CA. The national average for an area this size is 2,362* racially diverse employees, while there are 3,546 here.

3,311

Gender Diversity

Gender diversity is about average in San Diego-Chula Vista-Carlsbad, CA. The national average for an area this size is 3,301* female employees, while there are 3,311 here.
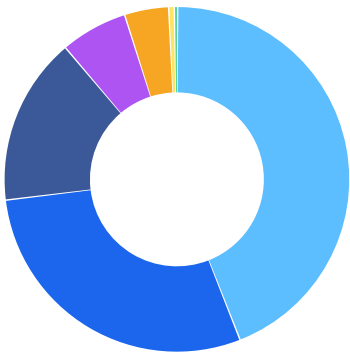
*National average values are derived by taking the national value for your occupations and scaling it down to account for the difference in overall workforce size between the nation and San Diego-Chula Vista-Carlsbad, CA. In other words, the values represent the national average adjusted for region size.

Occupation Age Breakdown

	% of Jobs	Jobs
14-18	0.0%	3
19-24	2.4%	154
25-34	20.0%	1,263
35-44	25.7%	1,625
45-54	23.8%	1,508
55-64	20.9%	1,323
65+	7.1%	451
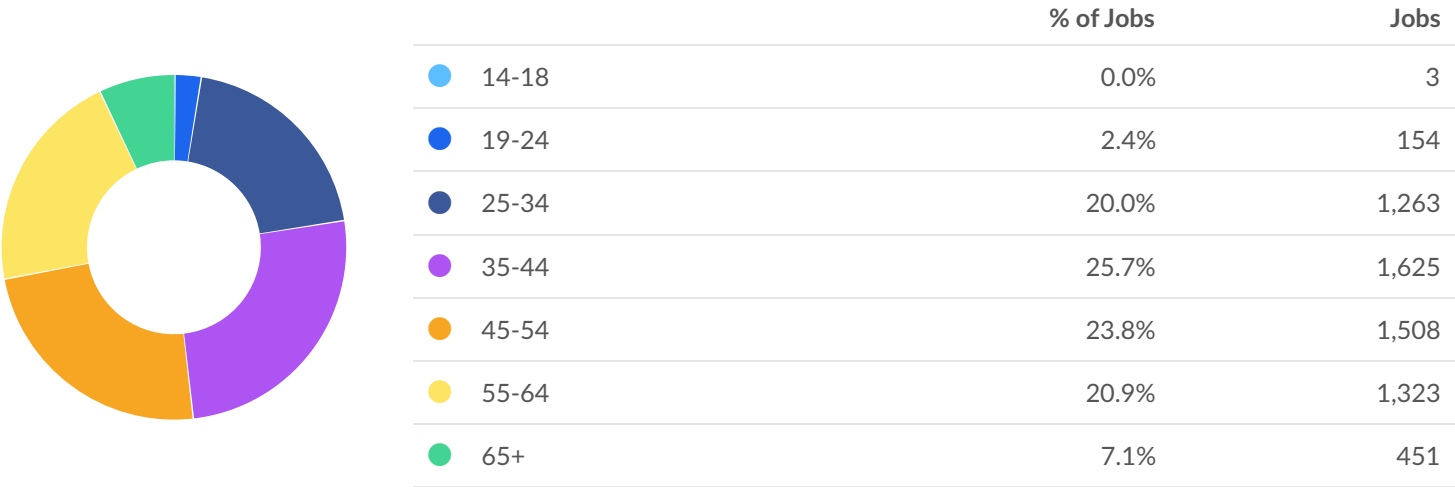
Occupation Race/Ethnicity Breakdown

	% of Jobs	Jobs
● White	44.0%	2,782
● Hispanic or Latino	29.0%	1,838
● Asian	15.7%	996
● Black or African American	6.3%	397
● Two or More Races	4.1%	262
● American Indian or Alaska Native	0.5%	34
● Native Hawaiian or Other Pacific Islander	0.3%	19

Occupation Gender Breakdown
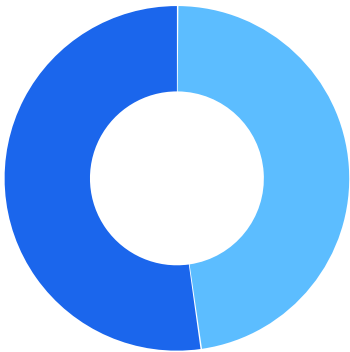
	% of Jobs	Jobs
● Males	47.7%	3,017
● Females	52.3%	3,311

Occupational Programs

36 Programs

Of the programs that can train for this job, 36 have produced completions in the last 5 years.

7,770 Completions (2023)

The completions from all regional institutions for all degree types.

567 Openings (2023)

The average number of openings for an occupation in the region is 257.

CIP Code	Top Programs	Completions (2023)	
45.1101	Sociology, General	1,128	
45.1001	Political Science and Government, General	777	
09.0101	Speech Communication and Rhetoric	732	
43.0104	Criminal Justice/Safety Studies	731	
51.0701	Health/Health Care Administration/Management	665	
52.1001	Human Resources Management/Personnel Administration, ...	539	
30.2001	International/Globalization Studies	500	
54.0101	History, General	471	
45.0101	Social Sciences, General	466	
22.0302	Legal Assistant/Paralegal	248	

Top Schools	Completions (2023)	
Ashford University	1,555	
San Diego State University	1,551	
University of California-San Diego	1,404	
California State University-San Marcos	709	
National University	506	
Palomar College	423	
University of San Diego	376	
Southwestern College	266	
San Diego Miramar College	226	
Grossmont College	184	

Appendix A - Data Sources and Calculations

Location Quotient

Location quotient (LQ) is a way of quantifying how concentrated a particular industry, cluster, occupation, or demographic group is in a region as compared to the nation. It can reveal what makes a particular region unique in comparison to the national average.

Occupation Data

Emsi occupation employment data are based on final Emsi industry data and final Emsi staffing patterns. Wage estimates are based on Occupational Employment Statistics (QCEW and Non-QCEW Employees classes of worker) and the American Community Survey (Self-Employed and Extended Proprietors). Occupational wage estimates are also affected by county-level Emsi earnings by industry.

Staffing Patterns Data

The staffing pattern data in this report are compiled from several sources using a specialized process. For QCEW and Non-QCEW Employees classes of worker, sources include Occupational Employment Statistics, the National Industry-Occupation Employment Matrix, and the American Community Survey. For the Self-Employed and Extended Proprietors classes of worker, the primary source is the American Community Survey, with a small amount of information from Occupational Employment Statistics.

Cost of Living Data

Lightcast's cost of living data is based on the Cost of Living Index published by the Council for Community and Economic Research (C2ER).

Lightcast Job Postings

Job postings are collected from various sources and processed/enriched to provide information such as standardized company name, occupation, skills, and geography.

Institution Data

The institution data in this report is taken directly from the national IPEDS database published by the U.S. Department of Education's National Center for Education Statistics.