

Cuyamaca College Spring 2022 Classified Staff Hiring Priorities
Recommended by the Classified Hiring Priorities Committee March 7, 2022

| Request Ranking | Program/Department and Classified Position | Notes/Rationale | Total Score |
|-----------------|--|---|-------------|
| 1 | Transfer Center Student Services Specialist | Increased support of students moving onto other colleges. Work is currently being done by coordinator and limits the availability to increase appointments and student support. Transfer rates are a component of the Student Center Funding Formula. | 120 |
| 2 | Facilities - General Maintenance Worker | Needed to maintain the health and safety of campus, increase in workload due to the changing state guidelines for the pandemic. Increase in buildings on campus will require additional support to maintain. | 118 |
| 3 | Financial Aid Technician | Position specifically addresses compliance and findings from federal and state audits. Due to compliance issues, and the increased need in financial aid this position is necessary to provide timely aid to students. CCPG and Pell Grant recipients are components of the Student Center Funding Formula. | 117 |
| 4 | Engineering/ Physical Sciences Engineering Lab Tech | Work is currently being done by faculty which is not ideal. To ensure the colleges investment in the machines, a tech should be hired on to properly maintain the equipment. | 107 |
| 5 | IESE Research & Planning Analyst | Needed to support campus wide IESE efforts. This position would enable the college to improve and expand data-informed planning and decision making across the college, including campus learning outcome assessment efforts and equity efforts. | 105 |
| 6 | Veterans Specialist | Many Vet positions are strictly grant funded. Should grants end a large need would exist for one of our most vulnerable populations. | 104 |
| 7 | Engineering/ Physical Sciences - Physical Sci Lab Tech | This is a NEW position for a daytime lab tech, not a replacement as noted on the request. This position is needed to support a highly enrolled department (physical sciences). Work is currently being done by faculty which is not ideal. | 101 |
| 8 | Career Center Student Services Specialist | Additional support would provide counselor time to meet with more students. Needed in order to grow and support the work of the Career Center. Work is currently being completed by the Career Counselor. | 100 |
| 9 | Kumeyaay Studies Student Services Specialist | Needed to grow and support a DI population and to allow services and support to go uninterrupted. | 92 |
| 10 | Child Dev. Center Aide | Need qualified staff to support the CDC which has been hit hard by the pandemic. Will ensure consistency across all classrooms. | 87 |
| 11 | IESE PD Specialist | Professional development has been growing at the College, the need for additional support is shown. Needed to expand and enhance professional development offerings, and work toward becoming an antiracist campus. | 86 |
| 12 | Engr/Phys Sciences - Natural Sciences Lab Tech 2 | Needed to support a highly enrolled department (physical sciences). Work is currently being done by faculty which is not ideal. | 78 |
| 13 | Library Technician II | Position is needed but very little information is given and services have remained same for past 5 years. | 71 |
| 14 | Library Technician III | Information given is almost a duplicate of similar request (Library Tech II) with vague supportive data. | 62 |
| Not Ranked | | | |
| Not Ranked | | | |
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| Not Ranked | | | |
| Not Ranked | | | |

Prepared by the Classified Hiring Priorities Committee (March 07, 2022) Approved by CHPC on March 20, 2022

Presented to Classified Senate on

Presented to the Resource and Operations Council on

Presented to the Academic Senate on

Presented to College Council first read on