

UMOJA SCHOLARS PROGRAM at Cuyamaca College



UMOJA SCHOLARS TEAM

Camille Jack
UMOJA
Coordinator/Counselor

Rachael Jacob
Alimedia
Department Chair History,
Social & Behavioral
Sciences

Brandon Williams
UMOJA
Instructor/Counselor

Annalinda Arroyo
Mathematics Adjunct
Faculty

Kristin McGregor
English Faculty

Ticey Hosely
Articulation Officer

Nicole Jones
Dean of Counseling Services

Jessica Robinson
Vice President of Student Services



UMOJA

a Kiswahili word meaning UNITY

Is a community and critical resource dedicated to enhancing the cultural and educational experiences of African American and other underrepresented students. We believe that when the voices and histories of students are deliberately and intentionally recognized, the opportunity for self-efficacy emerges and a foundation is formed for academic success.

Umoja actively serves and promotes student success for all students through a curriculum and pedagogy responsive to the legacy of the African American Diasporas.



History of Umoja

- Decade of service to the California Community Colleges Chancellor's Office, from 2006-2015 it functioned as a all volunteer organization.
- Recognized as a Student Success Program and endorsed by CCCCO Board of Governors, Statewide Academic Senate for Community Colleges, Statewide Student Senate.
- Over **60 affiliated** California Community Colleges and Universities, UC Riverside is the first UC to have the program on their campus.
- Served over **10,000 students** since its founding in 2006
- Trained over **1,000 faculty** and staff since founding.

Hard Work Yields Results In....

FUNDING

- In May 2015, the California Community Colleges Board of Governors awarded Umoja over **\$2 million** in order to expand the number of college programs and the number of participating students by funding the organizational infrastructure of the statewide Umoja Community.
- The California State Legislature awarded the Umoja Program “no less than **\$2.5 million**” as an ongoing state budget line item.
- Umoja Community was also awarded a **\$250,000** California Wellness Foundation grant to promote and increase the number of African American students who enter the health and wellness fields.

DATA

**Chancellor's Office
Elements for a
Guided Pathway**

**Umoja Community
Aligns with GP Elements**

**Umoja
Practices**

Proactive Academic
& Career Advising

**Follow-Up, Intrusive,
Mandatory Guidance
Classes**

Counseling, Intentional &
Deliberate, Porch Talk,
Language as Power, Ethic
of Love, Manifestation

Early Alert Systems

**Intrusive Counseling,
Intentional &
Deliberate,
Language is Power**

Porch Talk
Mentoring
Occupy Study Spaces

Redesign and
Acceleration

**Acceleration
(training),
Education Planning**

Acceleration,
Counseling, Intentional &
Deliberate

Structured
Onboarding Process

**Summer Bridge,
Assigned Counselor**

Community Building

Instructional
Support & Co-
Curricular Activities

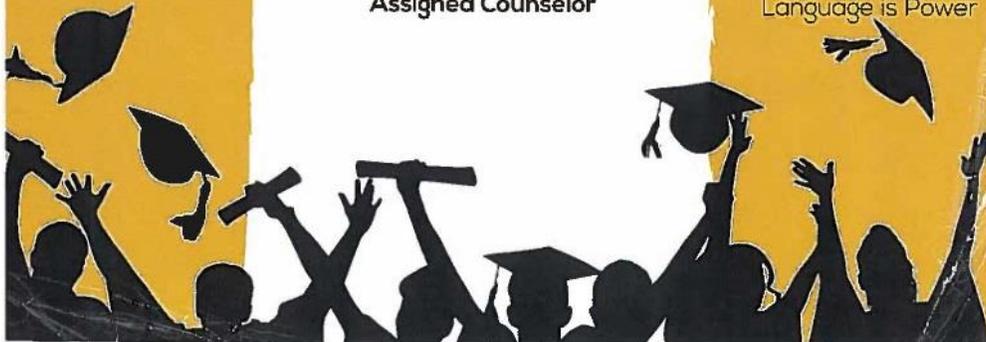
**Curriculum Design, Professional
Development, Conference
Workshops, Regional Symposia**

Intentional & Deliberate,
Encircling Differences,
Occupy Student Spaces

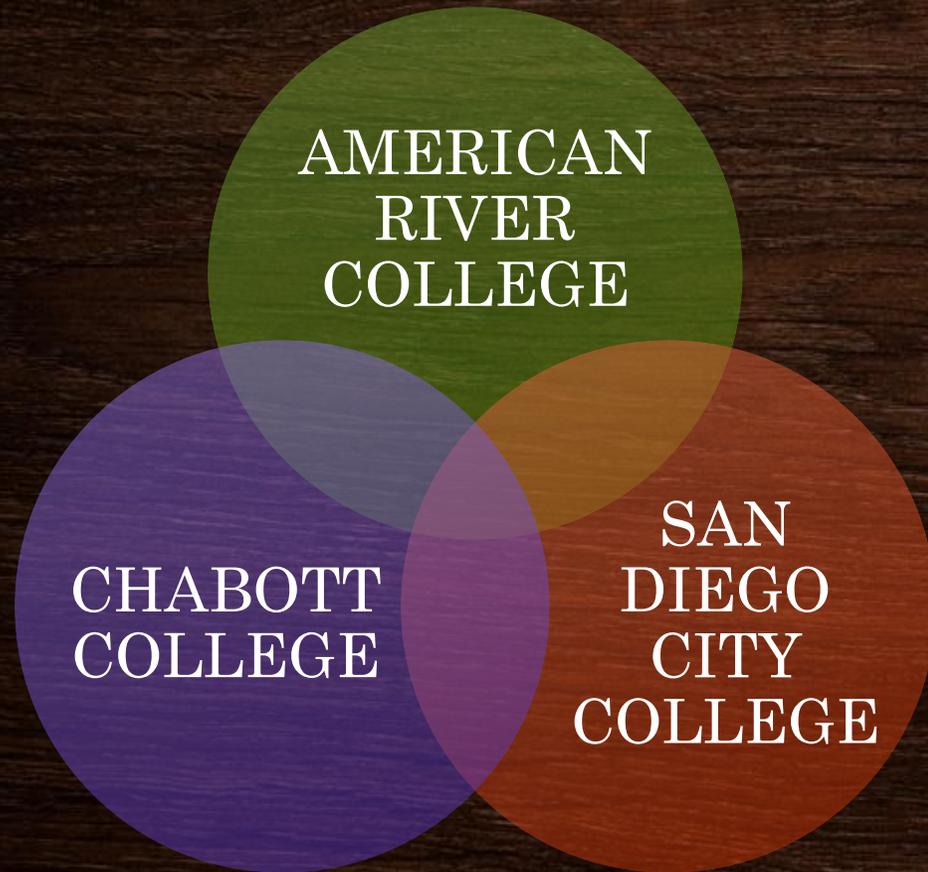
Fully mapped out
programs

**Education Planning,
Learning Communities,
Assigned Counselor**

Intentional & Deliberate
Occupy Study Spaces
Language is Power



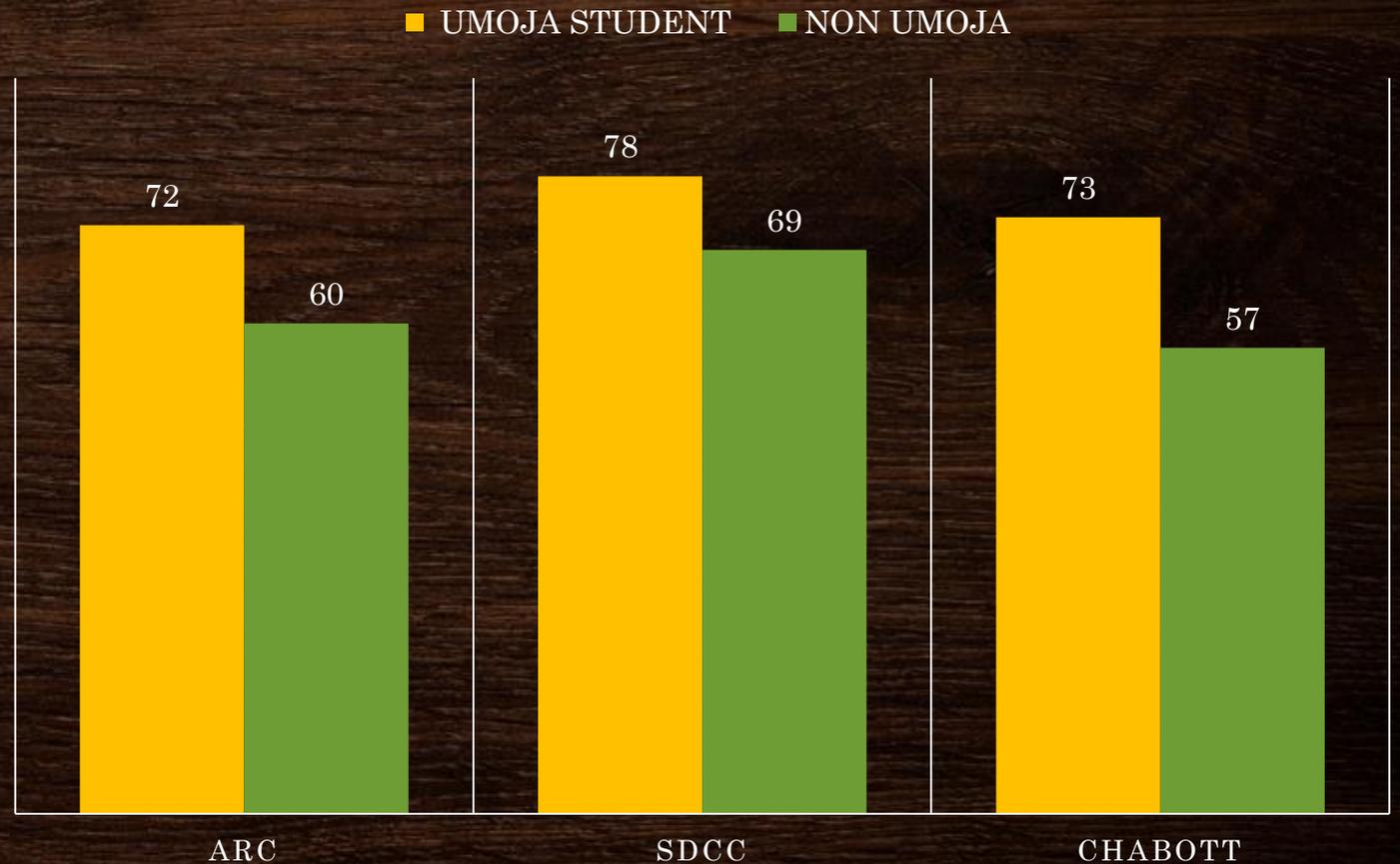
IMPROVING EDUCATIONAL EXPERIENCES



Tracked Umoja participants across three representatives community colleges and compared their performance with non Umoja students of similar backgrounds.

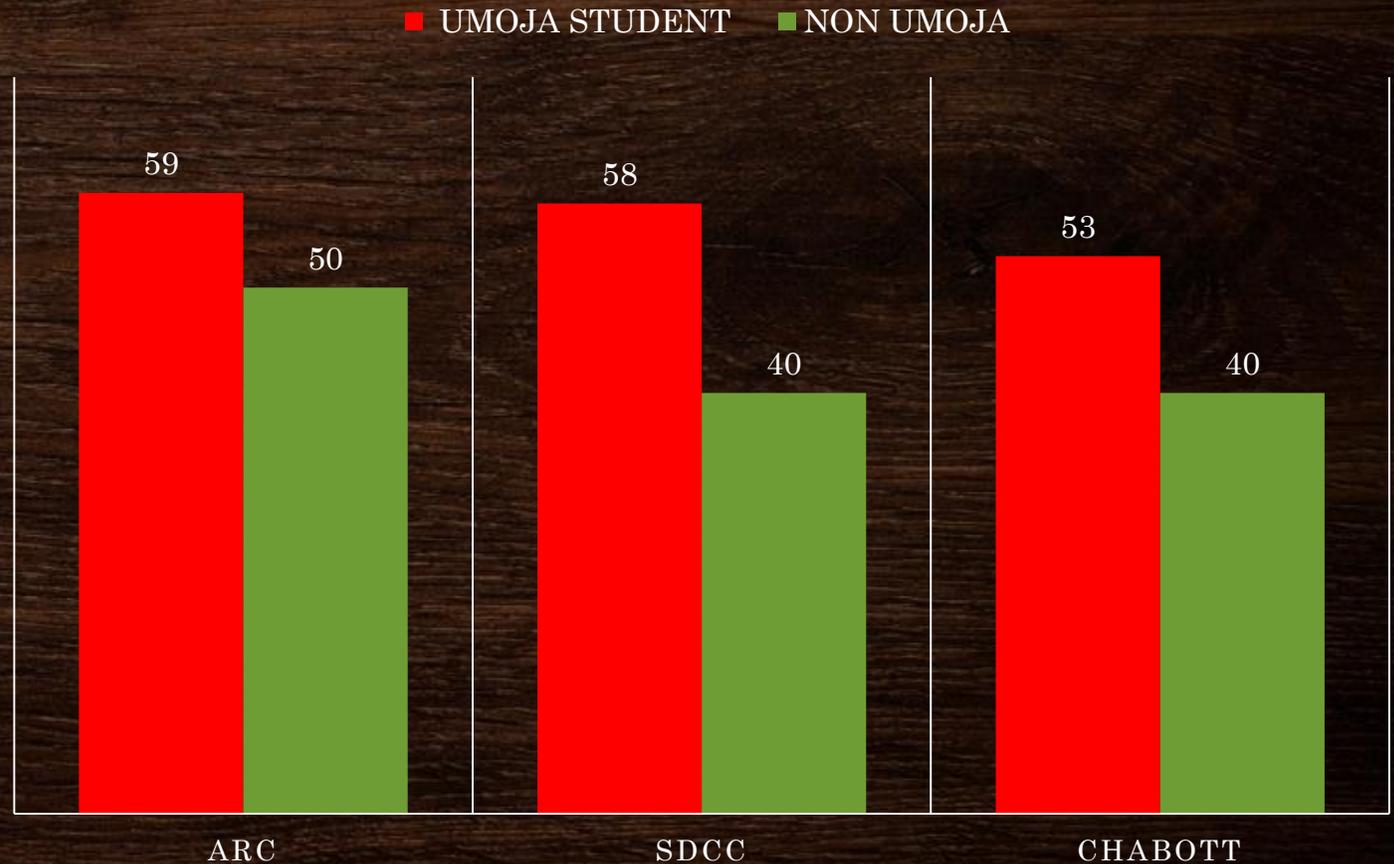
BASIC ENGLISH

- Course success rates for Umoja participants are on average over **10 percentage points** higher than comparable rates for those who are non Umoja students.



BASIC MATH

- Course success rate for Umoja participants are on average over **12 percentage points** higher than comparable rates for those who are non Umoja students.



UMOJA STUDENTS ARE.....

- - 25% more likely to remain in community college.
- Have a higher grade point average.
- Are more likely to pass basic skills courses.
- Are ready for transfer-level work in a shorter time frame.



INTEGRATING UMOJA AT CUYAMACA COLLEGE

Umoja exists to help close the achievement gaps by increasing retention, graduation and transfer rates, which supports the following initiatives at Cuyamaca College:

- CUYAMACA 2017-2019 INTEGRATED PLAN
- GUIDED PATHWAYS
- STUDENT SUCCESS & EQUITY
- STUDENT ENGAGEMENT AND VALIDATION
- CURRICULUM AND STUDENT SUPPORT SERVICES DELIVERY



WANT TO JOIN THE FAMILY?



We can be reached at:
Cuyamaca.Umoja@gcccd.edu

I can be reached at:
Camille.Jack@gcccd.edu