

## **Grossmont-Cuyamaca Community College District Campus Security Philosophy**

The Grossmont-Cuyamaca Community College District (GCCCD) is fully committed to enhancing the quality of life of the campus community by integrating the best practices of safety and security. The District shall establish a safety philosophy with the primary objective of providing a safe and healthy working environment for all District employees, students and the public.

Implementation components:

- Utilize proactive strategies such as Crime Prevention through Environmental Design (CPTED) to improve safety and deter crime.
- Ensure the protection of individual privacy rights.
- Consider campus climate conditions and plan for a comforting and welcoming environment.
- Refurbish and repair buildings to address student and district employee safety and access standards.
- Mitigate human and economic losses from personal injury and property damage.
- Make training available to all employees to provide a first line of response for the safety of themselves and their neighbors in the event of violence, natural disaster, medical or psychiatric emergency using strategies for violence prevention. The training will emphasize high expectations for conduct, responsible behavior and civility.
- Encourage all employees, students and the public to be aware of their surroundings while on District property and refer questions or concerns to the Public Safety Department.

The GCCCD is committed to our values of diversity, equity and inclusion and to supporting all our students and employees, regardless of background, race, ethnicity, heritage, national origin, immigration status, religion, age, gender, gender identity, sexual orientation or ability. This is in keeping with our District and Colleges value statement to cultivate a student-centered, culture of excellence, trust, stewardship, and service.

GCCCD Public Safety and Emergency Preparedness Council assists with analysis, recommendations and communication regarding this philosophy. Further safety information regarding safety and security is available in BP and AP 3501.