## 2017-2018

## **Program Review & Planning**

## **Request for Full-Time Faculty Position**

Department	
Position Title	

- 1. How will this position support one or more of the College's four strategic priorities? (Rubric Criterion 4)
  - 1. Acceleration
  - 2. Guided Student Pathways
  - 3. Student Validation and Engagement
  - 4. Organizational Health

(150 words or less)

2. Thoroughly describe why this position is essential to your program. (Rubric Criterion 3)

(100 words or less)

- 3. How has the lack of this position impacted your program? What will be the impact to the program if this position is not filled? (Rubric Criterion 3)

  (150 words or less)
- 5. Has there been or do you believe there will be an increase in demand for your programs and/or services? Please discuss supporting data from recent semesters. For example, enrollment trends, waitlist pressures, or wait time for appointments and support services as they apply to this position. (Rubric Criterion 2) (150 words or less)
- 7. Is this a new position, replacement for a retirement or upcoming retirement, replacement for a tenure failure, replacement for internal promotion (faculty to administrator), or replacement for other circumstances? Please explain. (Rubric Criterion 3)

(100 words or less)

The Staffing Prioritization Task Force will also consider the program review data provided by the IESE Office in reviewing this request. (Rubric Criterion 1)