



C U Y A M A C A
• C O L L E G E •

Classified Senate

Constitution and Bylaws

Enacted July 1, 2024

CONSTITUTION

ARTICLE 1 - NAME OF ORGANIZATION

The name of this organization shall be the Cuyamaca College Classified Senate (hereinafter referred to as “the Senate”).

Article 1.1 VISION AND MISSION

VISION: Provide classified staff a voice to participate in the initiation, development, and evaluation of all District policies and procedures that support educational programs and services for Grossmont-Cuyamaca College Community District (GCCCD) students.

MISSION: Cuyamaca College Classified Senate promotes the valuable contributions made by classified staff in creating an environment that will lead to the greatest level of student success. The Senate encourages the exchange of ideas, understanding, and cooperation between classified staff, faculty, administrators and students in the best interest of enriching the educational environment.

ARTICLE 2 - PURPOSE

The Cuyamaca College Classified Senate will act as the formal representative voice of the classified staff on all non-bargaining, participatory governance matters.

The Classified Senate is organized to:

- a. Provide a formalized body representing the concerns and viewpoints of the classified staff as well as to make recommendations on behalf of them.
- b. Participate in the established governance structure to assure opportunities for input from classified staff and to provide a means through which classified staff can coordinate with administration and faculty regarding college and district business;
- c. Enhance the democratic process of informed decision making and promote the interests of the classified staff in the development and formulation of institutional and districtwide policies, procedures, and regulations likely to impact them.
- d. Provide a unified means of collecting, evaluating and disseminating information to classified staff as well as communicating between classified staff and the rest of the college and district community;
- e. Provide an opportunity to develop and strengthen individual leadership and professional standards amongst the classified staff;
- f. Promote recognition of Classified professionals as valued employees of the college.

ARTICLE 3 - ORGANIZATION

Article 3.1 - Membership

The Senate shall be comprised of all Governing Board approved permanent, full-time, part-time and temporary (i.e., substitute) classified staff—including positions that have been designated confidential by collective bargaining, with the exception of management (Ed Code 88003; AP 2510). The Senate includes classified

supervisors on communications and professional development efforts; however, the Senate does not represent or appoint supervisors on participatory governance or search and interview committees. Participation is voluntary and there are no dues.

Article 3.2 - Composition of the Senate Executive Board and Voting Members of the Senate

The Senate Executive Board (SEB) of the Cuyamaca College Classified Senate shall be made up of the following elected officers: President, Vice President, Treasurer, and Executive Board Assistant. Other members of the Classified Senate include the Immediate Past President, President-Elect, and Senators.

Voting members of the Senate include President, Vice President, Treasurer, Executive Board Assistant, and Senators. Non-voting members of the Senate include Immediate Past President and President-Elect.

Article 3.3 - Autonomy

The Senate shall be distinct from any other classified organization within Cuyamaca College. Officers of the SEB (President, Vice President, Treasurer, and Executive Board Assistant) may not serve concurrently on the Classified Bargaining Unit (California School Employees Association Chapter 707) Executive Board.

Article 3.4 - Representation

The Senate shall seek full classified representation on all appropriate college and districtwide committees and councils. All representatives to those participatory governance committees and councils will be appointed by the Senate in compliance with the memorandum of understanding (MOU) between CSEA Chapter 707 and GCCCD.

The GCCCD Classified Senates Coordinating Council is an organization whose primary purpose, per its bylaws, is to “facilitate communication amongst the separate and autonomous classified senates” within the district (i.e., Cuyamaca College Classified Senate, Grossmont College Classified Senate, and District Services Classified Senate). Cuyamaca College Classified Senate representation on this Coordinating Council shall be the President and one elected SEB member official.

ARTICLE 4 - TERMS OF OFFICE; ELECTIONS, APPOINTMENTS, VACANCIES; AND DUTIES

Article 4.1 – Terms of Office

The SEB members shall include, but not be limited to: President, Vice President, Treasurer, and Executive Board Assistant.

4.1.1 All SEB members will serve a 2-year term.

4.1.2 All SEB members may serve up to 3 two-year consecutive terms or 6 years in one position.

4.1.3 The Senate may appoint, when necessary, members who shall serve in an interim/substitute functional capacity, until which time they have carried out their determined purpose.

Article 4.2 - Officer Elections, Appointments, and Vacancies

SEB members shall serve a two-year term of office beginning July 1 in an odd year through June 30th. in the subsequent odd year.

4.2.1 Election of SEB members shall be conducted during the month of May in odd numbered years. The Executive Board shall designate specific election procedures, including time and polling logistics. If a vacancy occurs, an election or appointment will be made within thirty (30) days of the vacancy.

4.2.2 Vacancies: A vacancy may occur through resignation, leave of absence, or declaration of the SEB.

- a. If there is a vacancy of any office during the term, the President, with the approval of the SEB, may appoint a member to fill any vacancy. The replacement will serve until the end of the election year, or in the case of a leave of absence, when the officer has returned to duty. If the office of the President is vacant, or the President is unable to perform the duties of their office, the Vice President will immediately assume the role of President.
- b. The SEB may remove or replace any Classified Senate member who has not attended at least one regularly scheduled Classified Senate meeting or activity per semester. Absences may be excused by prior notification of a member of the SEB.
- c. The SEB may remove or replace a Classified Senate member for failure to fulfill their responsibilities. This is to be accomplished by approval of the majority of SEB members.
- d. Classified Senate members unable to fulfill their assigned duties may wish to consider resignation. A 30-day notice should be given to the President as courtesy in order to allow time to fill the position.

Article 4.3 - Classified Senate Members' Duties

Each member will perform the duties as follows:

President's Duties:

- a. Convene and preside at Classified Senate meetings;
- b. Develop, and publicly publish agendas for all Classified Senate meetings;
- c. Publicly communicate the Classified Senate's position on issues, concerns and recommendations relating to participatory governance;
- d. Inform the Classified Senate of committee vacancies;
- e. Appoint and/or remove classified staff members to/from college or districtwide committees and councils when necessary with SEB approval, and maintain current records of appointments;
- f. Serve as representative on the GCCCD Classified Senates Coordinating Council in order to give status updates, articulate problems, and generate solutions to issues that have districtwide implications on classified staff;
- g. Serve as the representative or appoint a designee to serve on Cuyamaca College shared governance committees or councils where the Classified Senate President is included on the composition;
- h. Serve as contact person for statewide organizations;
- i. Meet regularly with the President of the College;
- j. Meet regularly with the Chancellor of GCCCD;
- k. Meet annually with the Chancellor to determine release time to fulfill Classified Senate duties, including but not limited to participatory governance participation, committee appointments, professional development, and other commitments;
- l. Perform other duties as may be required by the office.

Vice President's Duties:

- a. Shall assume the duties of the President in their absence;
- b. Represent the Classified Senate at official functions or at committee/council meetings;
- c. Publicly communicate the Classified Senate's authorized position on issues, concerns and recommendations relating to participatory governance;
- d. The Vice President shall keep the Classified Senate apprised of standing or ad hoc workgroup actions, and oversee Classified Senate workgroup representation with SEB consultation;
- e. Assist with recruitment of classified staff for participation on Classified Senate and on committees/councils;
- f. Perform other duties as may be required by the office.

Treasurer's Duties:

- a. Maintain financial records, collect and deposit funds, disburse funds, and submit financial reports to the Classified Senate as requested by the Classified Senate at least twice per year;
- b. With assistance from the Senate President, prepare annual trust fund budget for adoption by the Classified Senate;
- c. Be one of two required signatures on the Cuyamaca College Trust Fund;
- d. Serve as the liaison with the Foundation for the Grossmont and Cuyamaca Colleges for Classified Senate fundraising activities;
- e. Perform other duties as may be required by the office.

Executive Board Assistant's Duties:

- a. Record, prepare, publish and distribute meeting minutes and accompanying documents of all Classified Senate meetings;
- b. Distribute the agenda of official Classified Senate meetings at least 72 hours prior to regular meetings and 24 hours prior to special meetings;
- c. Maintain Classified Senate records, including ensuring the minutes are posted to the Classified Senate website;
- d. Coordinate the communications (e.g., report-outs, recommendations) of Classified Senate workgroups for presentation to the Classified Senate;
- e. Perform other duties as may be required by the office.

Senators' Duties:

- a. Attend Classified Senate meetings;
- b. Engage with classified staff to understand concerns and share with the SEB;
- c. Report to the SEB any matters of concern from classified staff;
- d. Serve as an informational resource to classified staff and act as a mentor to new classified staff;
- e. Serve on at least one participatory governance committee/council or Classified Senate workgroup when there are vacancies; communicate with SEB if unable to serve;
- f. Serve on at least one search and interview committee per year when there are vacancies; communicate with SEB if unable to serve;
- g. Assist with classified staff outreach and in-reach efforts;
- h. Assist the Vice President with recruitment of classified staff for participation on Classified Senate and on committees/councils;
- i. Perform other duties as may be required by the office.

Immediate Past President's Duties:

Approved June 2024

Enacted July 2024

- a. Serve in an advisory, non-voting capacity to mentor and advise the SEB to help familiarize them with the following:
 - i. Duties and responsibilities of SEB members;
 - ii. District policies and procedures;
 - iii. Governing Board procedures;
 - iv. MOU established with CSEA Chapter 707, GCCCD, and Classified Senate (see appendix D).
- b. Perform other duties that may be requested by the SEB to assist with the transition of SEB members.

President-Elect Duties:

- a. Attend Classified Senate meetings;
- b. Shadow the Classified Senate President at council and committee meetings of participatory governance groups that include the Classified Senate President in the membership (e.g., Cuyamaca College Council);
- c. Shadow the Classified Senate President at regular meetings with the College President;
- d. Shadow the Classified Senate President at regular meetings with the Chancellor;
- e. Perform other duties as may be required by the office.

ARTICLE 5 - MEETINGS AND MINUTES

Article 5.1 — Regular and Special Classified Senate Meetings

5.1.1 A regular Classified Senate meeting (see Appendix A) shall take place a minimum of once per month. These meetings are open to all Cuyamaca College classified staff and other invited guests or presenters. Only SEB members and Senators will be given a vote.

5.1.2 Announcements of the regular Classified Senate Executive Board meetings shall be distributed and publicly posted within 3 working days of the meeting.

5.1.3 Special meetings may be scheduled as needed, and notice shall be distributed and publicly posted within 1 working day of the meeting.

5.1.4 A quorum for purposes of voting during regular and special Classified Senate meetings shall consist of 66% of those regularly attending Classified Senate members. Decisions will require a two thirds (2/3) majority vote of those Classified Senate members present.

5.1.5 Meeting notes will be prepared by the Executive Board Assistant and posted for review by all Classified Senate members within 5 working days.

Article 5.2 — Annual Organizational Meetings

An Annual Organizational Meeting of all classified staff the Classified Senate shall be held once annually to: maintain connections with staff college-wide, establish interest in leadership, and solicit input from all on events hosted or organized by the Classified Senate. Meeting notes shall be taken.

Article 5.3 — Biennial Planning Retreat

A Biennial (every other year) Planning Retreat of the Classified Senate Executive Board shall be held after the July seating of the newly elected SEB to plan the upcoming two years' activities and establish the long-term goals of the Classified Senate. Meeting notes shall be taken.

ARTICLE 6 - WORK GROUPS

The Classified Senate shall establish both permanent and, when appropriate, ad hoc Classified Senate work groups to assist in the development and implementation of policies and procedures relating to operational and educational matters, as it pertains to the classified staff of Cuyamaca College.

Article 6.1 - Work Group Chairs

The chair shall:

- a. File with the President/Vice President of the Classified Senate a list of work group members, which may include Classified Senate members and/or other classified staff;
- b. Communicate a summary of work group activities for presentation at Classified Senate meetings;
- c. Perform other duties as determined by the SEB.

ARTICLE 7 - PARLIAMENTARY AUTHORITY

The consensus method of decision making shall be used to elicit open communication and channel energies into working in a collaborative manner. This method will be used to formulate solutions or recommendations which do not compromise any strong conviction or need.

In the event the consensus is not applicable to the situation, or cannot be reached, the President will serve as the parliamentarian. The Classified Senate may elect to use other rules of voting which do not conflict with the constitution or bylaws.

ARTICLE 8 – ADOPTION OF CONSTITUTION AND BY LAWS

Article 8.1 - Adoption

This Constitution shall take effect July 1, 2024, upon approval by a simple majority of the votes of the Cuyamaca College classified staff.

BYLAWS

BYLAW 1 - PROCEDURE OF OPERATION OF MEETINGS

1.1 The days, times, locations, and modality(ies) of regular meetings of the Classified Senate will be determined at the first meeting held by the newly elected Classified Senate.

1.2 Special Classified Senate meetings may be called by the President or a majority of the voting members of the Classified Senate.

1.3 Cuyamaca College Classified Professionals may attend any Classified Senate meeting as a guest, but they may not vote. Guests are permitted to speak for a reasonable amount of time.

1.4 Members of the Classified Senate may invite any person to attend and speak for a reasonable amount of time at a Classified Senate meeting with the consent of the President or a majority of the voting members of the Classified Senate.

1.5 The Executive Board Assistant shall publish on the Classified Senate website a schedule of regular Classified Senate meeting days, times, locations, and modality(ies) within two weeks after the first meeting held by the newly elected Classified Senate.

1.6 Meetings

1.6.1 Final executive and legislative power of the Classified Senate may be assumed by the body of the electorate when it is assembled in the Annual Organizational Meeting.

1.6.2 Regular meetings of the Classified Senate shall be scheduled at such times to ensure maximum attendance by the Classified Senate members. It shall be a goal of the officers to encourage attendance by staff at all Classified Senate hosted events.

1.6.3 The Executive Board Assistant shall publish the meeting day, time, location, and modality(ies) on the Classified Senate website at least five (5) working days prior to any Regular Classified Senate meeting. Call for agenda items shall be requested from Classified Senate members no less than five (5) working days prior to the meeting.

1.6.4 An SEB meeting shall be convened with at least five (5) working days' notice, in any one of the following ways:

- a) by the President;
- b) majority of the SEB by:
 - i) Petition to the President;
 - ii) Vote at a meeting of the Classified Senate;
 - iii) Ten percent of the electorate by signed petition to the President.

1.7 Emergency or Special Meetings

1.7.1 Emergency or special meetings may be convened in two hours' notice by:

- a) The President with approval of a simple majority of the Classified Senate.
- b) A two-thirds majority of the Classified Senate by:
 - i) Petition to the President;

- ii) Vote at a meeting of the Classified Senate;
- iii) Twenty-five percent of the electorate by signed petition to the President.

BYLAW 2 - ELECTIONS

2.1 Election of Officers

2.1.1 Election of the President-Elect shall be conducted in February of an odd year, with results being announced in March. The President-Elect will assume the role during the March Classified Senate regular meeting, allowing the President-Elect to shadow the current President for approximately three months before assuming the role of President on July 1st. Elections of all other positions shall be conducted in May of an odd year, with results being announced during the June Classified Senate meeting. New officers will assume roles effective July 1st.

2.1.2 Election to a Classified Senate office shall be by a simple majority. If no candidate for a Senate office receives a simple majority of the votes cast, a special election shall be held to decide between the two candidates receiving the highest number of votes for that office. This special election shall be held no less than five (5) working days after its announcement to the Classified Senate.

2.1.3 Nominations: A nominating committee will be composed of SEB Officers or designees.

See appendix B for Nomination and Election Committee definition.

2.1.4 Voting procedures: The Officers shall be elected by majority vote to serve for a period of two years. Election to executive positions on the board shall stand in place after consensus of the executive board if no contentment is made or not more than one candidate is in the running.

- a) President, Vice President, Treasurer, Executive Board Assistant, and Senators take office in an odd year, and serve a two-year term.
- b) President-Elect takes office in March of an odd year to facilitate organizational understanding, and familiarity with Presidential duties prior to assuming the full duties of the office.

2.1.5 Removal from Office:

- a) Any elected official of the Classified Senate may be removed from their position by a two-thirds majority vote of the Classified Senate Executive Board; or
- b) Any elected official of the Classified Senate may be removed from office by a two-thirds majority of votes cast within the electorate.

2.1.6 Vacancies:

- a) The President may declare a vacancy when a Classified Senate member has more than four (4) unexcused absences from regular Classified Senate meetings.
- b) When a vacancy is declared, the replacement is filled by a simple majority vote of the Classified Senate.

BYLAW 3 - AMENDMENTS TO BY-LAWS/CONSTITUTION

3.1 Additions and/or changes to the Bylaws or Constitution may be effected by a simple majority (see definition of simple majority) vote of the Classified Senate and ratification by a simple majority of the electorate who vote on the additions and/or changes.

3.2 The proposed changes must be presented a minimum of two (2) weeks before voting commences.

3.3 A regular meeting is defined as any gathering of the classified staff called by the SEB with the purpose of organizational activities, or the intent of revising or updating the Constitution & Bylaws of the Classified Senate. Regular meetings, as defined, include but are not limited to: 'Meet and Greet,' 'Organizational Meetings,' 'General Membership Meetings,' or Classified Professionals Day/Week.

3.4 Revised Bylaws or Constitution will be distributed within 30 days to all members as amendments are implemented and posted to the Classified Senate website.

BYLAW 4 - CLASSIFIED SENATE CODE OF ETHICS STATEMENT

4.1 The Classified Senate recognizes its responsibility and obligation to the classified membership it serves and is committed to conduct its business with honesty, integrity, and professionalism in the performance of the operations and functions necessary to achieve its established mission and vision as described in the Classified Senate Constitution. To that end, the Classified Senate is committed to accountability and transparency.

4.2 The Classified Senate Code of Ethics applies to all members of the Classified Senate. Members of the Classified Senate share the fundamental responsibility to always act with integrity and in a manner that reflects the best interests of its membership. Classified Senate members shall conform their conduct to the following Standards of Ethics:

- Equitable access to participatory governance for all classified employees
- Advocating for all classified employees with impartiality
- Make every effort to ensure the stance taken at the site, or district-wide, represents the consensus of the majority of the Classified Senate
- Professionalism that builds confidence and trust in both the classified leadership and classified membership that serve this District

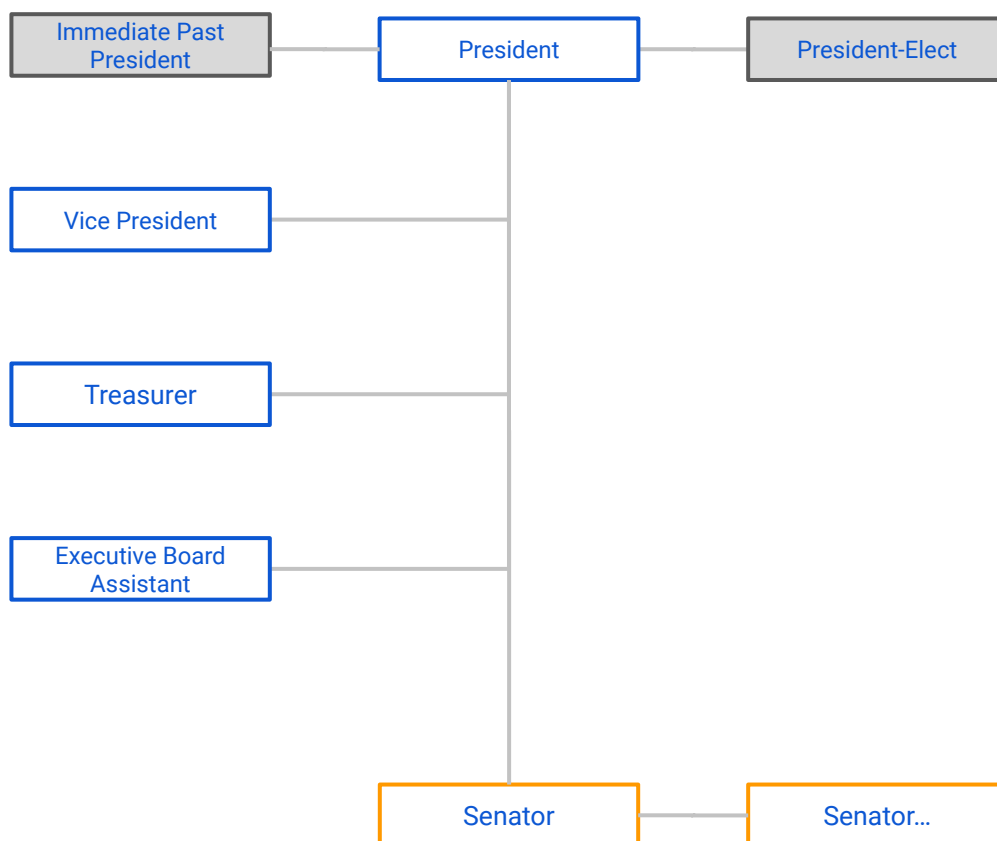
Appendix A

Cuyamaca College Classified Senate Organizational Chart

Blue: Senate Executive Board (SEB) Members

Gray: Non-Voting Members

Orange: Senators (Voting Members)



Appendix B

Cuyamaca College Classified Senate Nominations for 2023-2025 Term

Please consider nominating yourself or another Cuyamaca Classified Professional for the following positions: President, Vice President, Secretary/Executive Board Assistant, Treasurer, and Senator.

All nominations are due by 5:00pm on Wednesday, May 10th.

If an office only has one nominee and is thus uncontested, that nominee shall be appointed pending their acceptance and their manager's approval.

* Indicates required question

1. **Your name:** *
- (note: nominators will remain confidential)

2. Nomination for Classified Senate **President:**

3. Nomination for Classified Senate **Vice President:**

4. Nomination for **Secretary/Executive Board Assistant:**

5. Nomination for **Treasurer:**

6. Nomination for **Senator(s)**:
(Note: You may nominate more than one Senator)

Thank you for your contribution and support of participatory governance at Cuyamaca College and our district!

Appendix C

Definitions

Ad Hoc Committee

A group concerned or dealing with a specific subject, purpose, or end.

Appointee

A person who is appointed to a position.

Classified Bargaining Unit

The "classified bargaining unit" is those employees of the classified service as defined in California Education Code, excepting those positions designated as management, confidential, supervisory, temporary, short-term, and substitute employees.

Classified Employee

Persons employed in positions that are not academic positions and who are a part of the classified service as defined in Education Code Section 88003. This does not include persons who are hired as substitute and short-term employees, part-time hourly, student hourly, or students in the work study program. Percent-of-contract employees that have passed probation are also considered a member of the Classified Senate organization. Representation of the Classified Employee for non-bargaining issues is defined in the MOU between CSEA 707 and GCCCD in the appendix.

Confidential Employee

A person whose classification is on the confidential salary schedule.

Consensus

A "consensus" is a majority of opinion.

Electorate

The body of persons entitled to vote in an election.

Governance

A method or system of government or management.

Management Employee

A person whose classification is on the management salary schedule.

Parliamentarian

A person who is expert in the formal rules and procedures of deliberative assemblies and other formal organizations.

Quorum

A number of members of a group or organization required to be present to transact business legally, usually a majority. For an executive board meeting a quorum is defined as half plus one of the currently elected officers. An office vacancy shall not be counted towards the total number in quorum.

Simple Majority

When determining election results, a "simple majority" is more than half of the total votes cast and more than the minimum required to win as when there are more than two candidates or choices.

When deciding a motion at an executive meeting the simple majority is defined as half plus one of quorum. When deciding changes to the Bylaws or Constitution it is 2/3rd of the vote of the members voting.

Site

Cuyamaca College, District Office, Grossmont College.

Standing Committee

A "standing committee" is a permanent committee, as of a legislature, society, etc. intended to consider all matters pertaining to a designated subject.

APPENDIX D

MEMORANDUM OF UNDERSTANDING

CSEA, CHAPTER 707, CLASSIFIED SENATE OF THE GROSSMONT-CUYAMACA COMMUNITY COLLEGE DISTRICT AND THE GROSSMONT-CUYAMACA COMMUNITY COLLEGE DISTRICT

The concepts, privileges, and obligations embodied within the various laws and regulations which govern the decision making processes of the Grossmont-Cuyamaca Community College District define more than one role for representation of the nonacademic staff.

The Board recognizes the California School Employees Association, Chapter 707, as the exclusive bargaining agent for classified employees, other than those designated as confidential, supervisory, and management for issues within the scope of representation under section 3543.2 of the Government Code.

For the purposes required under section 51023.5 of Title 5, Chapter 4 of the California Code of Regulations, the Board generally defines the Classified Staff other than nonacademic managers, as the group of positions to provide "staff" the opportunity to participate in District and college governance. In pursuit of effective participation structures and procedures to facilitate this opportunity, the Board recognizes the Classified Senate as a professional organization promoting the interests of all classified, confidential, and supervisory staff.

Both organizations promote the professional contributions of their members to the success of the District, the development and growth of individuals, and foster communication between the District and staff and among employees themselves. For classified staff, other than confidential and supervisory employees, membership is not mutually exclusive. In fact, each organization is charged by code and/or District policy/procedures with the obligation to represent the recommendations and opinions of the classified staff. The California School Employees Association, Chapter 707 is additionally charged with the obligation to represent the collective interests and individual rights of all of their unit members.

With the understanding of those overlapping roles in the general promotion of classified employees' interests, the following outlines some specific charters for each organization:

The Classified Senate is organized to represent classified, including confidential and supervisory staff, in issues including, but not limited to, the following:




1. Promoting the shared governance process which develops and formulates policy and practice related, but not limited to, the following: a) the selection of administrative staff; b) in-service education; c) facilities and services; d) relations and communication among the various interest groups in the Grossmont-Cuyamaca Community College District community; e) finance and budget.
2. Providing a centralized means of communication between classified staff and the rest of the District community.
3. Articulating the professionalism of the classified staff so that it is properly recognized and valued.
4. Providing an opportunity to develop individual leadership among the classified staff, as well as increase the professional standards of its members.
5. Promoting and supporting activities that develop or increase skills, productivity, and professionalism.

CSEA negotiates and represents the classified bargaining unit in issues including, but not limited to, the following:

1. Promoting the shared governance process which develops and formulates policy and practice related, but not limited to, the following: a) the selection of administrative staff; b) in-service education; c) facilities and services; d) relations and communication among the various interest groups in the Grossmont-Cuyamaca Community College District community; e) finance and budget.

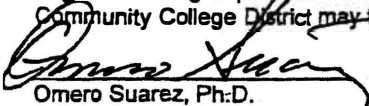
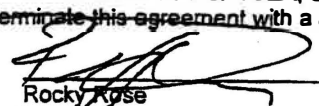
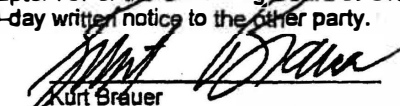
2. Wages, including salary schedule and placement, service recognition awards, professional growth awards, promotions, seniority, layoff, reemployment rights, and initial classification and reclassification.
3. Hours of employment, including pre-retirement reductions in contract.
4. Health and welfare benefits, including holidays and vacations.
5. Leave, transfer, and reassignment policies, including sick leaves, maternity leaves, bereavement leaves, military leaves, industrial accident leaves, personal necessity leaves, and unpaid leaves of absence.
6. Safety conditions of employment, including District-initiated disability leaves.
7. Procedures for the evaluation of the bargaining unit.
8. Procedures for processing grievances and disciplinary actions.

In developing and carrying out policies and procedures pursuant to shared governance, a) the District Governing Board shall ensure that its actions do not dominate or interfere with the formation or administration of any employee organization, or contribute financial or other support to it, or in any way encourage employees to join any organization in preference to another. In addition such procedures for staff participation shall not intrude on matters within the scope of representation under section 3543.2 of the Government Code. In addition, the District shall not interfere with the exercise of employees' rights to form and join/participate in the activities of organizations of their own choosing recognized either for the purpose of representation on all matters of employer-employee relations and/or shared governance. Nothing in this Memorandum of Understanding shall be construed to impinge upon or detract from any negotiations or negotiated agreements between CSEA Chapter 707 and the Governing Board.

		
Gail Standing	Sandy Beasley	Charleen McMahan
CSEA District Negotiator	Exec. Chair of CS	District Negotiator
Date: <u>3/22/94</u>	Date: <u>3/22/94</u>	Date: <u>3/22/94</u>

CEM:nay
3/22/94

Kurt Brauer, CSEA Chapter 707, President, on behalf of the Classified School Employees Chapter 707, and Omero Suarez, Ph.D., Chancellor, on behalf of the Governing Board of the Grossmont-Cuyamaca Community College District, mutually agree that the provisions of this Memorandum of Understanding shall remain in force for the purposes referenced in Educational Code Section 70901.2 regarding appointment of classified staff representatives to serve on a college or district task force, committee, or governance group. It is further understood that either CSEA, Chapter 707 or the Governing Board of Grossmont-Cuyamaca Community College District may terminate this agreement with a 30-day written notice to the other party.

		
Omero Suarez, Ph.D. Chancellor	Rocky Rose President of CS	Kurt Brauer CSEA Chapter 707, President
Date: <u>5-20-02</u>	Date: <u>MAY 16, 2002</u>	Date: <u>MAY 16, 2002</u>

Revised: 5/16/02