



C U Y A M A C A
· C O L L E G E ·
2021-22

Council/Committee Goal-Setting Form

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| Council/Committee: | Faculty Hiring Priorities Committee (FHPC) | Date Goals Were Adopted by Council/Committee: | 8/19/2021 |
| Co-Chairs: | Alicia Munoz, Interim Vice President Instruction Manuel Mancillas-Gomez, Academic Senate President | | |
| <p>College Vision: <i>Equity, Excellence, and Social Justice Through Education</i></p> <p>College Mission: <i>Cuyamaca College advances equity and social justice through student-centered and innovative approaches to education. We strive to create unique and meaningful learning experiences that build upon the strengths and socio-cultural experiences of our diverse student population and the communities we serve by providing programs that lead to certificates, degrees, transfer, career opportunities, and ultimately social and economic mobility.</i></p> | | | |

| Council/Committee Goals for 2021-22 | How will this goal specifically address the College vision and mission? | PROGRESS (to be completed at the end of the year): |
|---|---|--|
| <p>GOAL 1:</p> <p>The faculty hiring prioritization process will align with the mission, vision and values of the college.</p> <p>ACTION STEPS:</p> <p>embed equity, anti-racism, and social justice practices throughout committee processes/procedures</p> <p>EVALUATION: How will this goal be evaluated?</p> <p>(1) results from Integrated Planning Survey (2) continuous improvement to existing processes through updated ranking, rubric, and request form (3) update guiding principles</p> | <p>Through the program review submittal process that is tied to faculty requests the request form Question No. 2 using Rubric Criteria # 2 addresses equity gaps, action steps to address equity gaps, diversifying faculty, and program/service area alignment with mission and vision based on data provided.</p> <p>Training committee and authors to engage in meaningful dialogue for evidence-based planning to improve student success and equity is critical to helping us actualize our mission.</p> | <p>Status:</p> <ul style="list-style-type: none"> ● Completed ● In progress ● Deleted <p>What progress did the committee/council make toward this goal over this academic year?</p> |
| <p>GOAL 2:</p> <p>The faculty hiring prioritization process will be responsive to the college's needs.</p> <p>ACTION STEPS:</p> <p>(1) establish a work group to develop an off-cycle request process (2) develop an annual production timeline through internal/external communication</p> | <p>Improving communication within and outside of the FHPC is essential to improving planning and evaluation quality.</p> | <p>Status:</p> <ul style="list-style-type: none"> ● Completed ● In progress ● Deleted <p>What progress did the committee/council make toward this goal over this academic year?</p> |

Submitted to Cuyamaca College Council (date)

| Council/Committee Goals for 2021-22 | How will this goal specifically address the College vision and mission? | PROGRESS (to be completed at the end of the year): |
|--|---|--|
| <p>(3) establish a work group to develop training and resources</p> <ul style="list-style-type: none"> - author guideline document - training dates <p>EVALUATION: How will this goal be evaluated?</p> <p>(1) results from Integrated Planning Survey (2) off-cycle request form posted (3) production timeline posted (4) training, guideline and training dates/resources disseminated and posted</p> | | |

FHPC:
1st Read: 8/19/21
2nd Read/Approved: 9/2/21