



## Faculty Hiring Priorities Committee (FHPC)

### Charge:

- Identifies annual priorities for new and replacement faculty positions based on an established set of criteria.
- Establishes and implements the annual process for prioritization of faculty, including the request forms, documentation, and criteria (rubrics) for evaluating position requests
- Assesses the annual faculty hiring prioritization process and makes improvements as necessary
- Ensures the faculty hiring prioritization process is aligned with the college mission and strategic plan, and is driven by program review process
- Reports to the Resource and Operations Council

### Philosophy:

- All representatives/members are to review requests in light of the **college-wide mission, goals, initiatives, and priorities**
- The Committee will review requests that will most positively impact student learning and achievement

### Composition (All Members Are Voting Members)

#### ***Co-Chairs/Facilitators (with staggered terms/appointments):***

Academic Senate President: Manuel Mancillas-Gomez  
Appointed Administrator

#### ***Composition:***

2 Instructional Deans: to rotate each year

1 Student Services Dean: to rotate each year

**1 Student Equity Dean**

5 Instructional Faculty:  
(AKHE)  
(CE)  
(LTR)  
(MSE)  
(AHSS)

2 Student Services Faculty:

1 Classified Staff:

#### **2 Student Reps:**

#### ***Resources:***

Vice Presidents: Student Services  
Administrative Services

Sr. Dean IESE: Sr. Dean Institutional Effectiveness & Student Equity

Deans: Instructional Deans (5)  
Student Equity Dean  
Student Affairs Dean

Associate Deans: Special Funded Programs