



Faculty Hiring Priorities Committee (FHPC)

Charge:

- Identifies annual priorities for new and replacement faculty positions based on an established set of criteria.
- Establishes and implements the annual process for prioritization of faculty, including the request forms, documentation, and criteria (rubrics) for evaluating position requests
- Assesses the annual faculty hiring prioritization process and makes improvements as necessary
- Ensures the faculty hiring prioritization process is aligned with the college mission and strategic plan, and is driven by program review process
- Reports to the Resource and Operations Council

Philosophy:

- All representatives/members are to review requests in light of the college-wide mission, goals, initiatives, and priorities
- The Committee will review requests that will most positively impact student learning and achievement

Composition (All Members Are Voting Members)

Co-Chairs/Facilitators (with staggered terms/appointments):

Academic Senate President: **Manuel Mancillas-Gomez**
 Appointed **Vice President**
 Administrator:

Composition:

2 Instructional Deans: ~~to rotate each year~~ **two-year staggered rotation to be appointed by AA**

1 Student Services Dean: ~~to rotate each year~~ **two-year term to be appointed by AA**

4 Student Equity Dean

5 Instructional Faculty: **Two-Year Staggered Appointments**
 (AKHE)
 (CE)
 (LTR)
 (MSE)
 (AHSS)

2 Student Services Faculty: **Two-Year Staggered Appointments**

1 Classified Staff: **Two-Year Appointment**

2 Student Reps:

Resources:

Vice Presidents: Student Services
 Administrative Services
Instruction

Sr. Dean IESE: Sr. Dean Institutional Effectiveness & Student Equity
 Deans: Instructional Deans (5)
Student Services Deans (3)

Associate Deans:

Student Affairs Dean
Special Funded Programs