

# 10/24 AS President Report

## 1) AS President Office Hours

- a) You can use my booking calendar to schedule a meeting. You can find the link in my email signature.
- b) [Link to my booking calendar](#)

## 2) Francisco's Going Away Party

- a) Party is being organized for him for Friday, Oct 25th from 11-12 in the FMO Building J "Yard."

## 3) [Enrollment Management Committee Proposal Update](#)

- a) Feedback from Classified Senate
  - i) 2 Classified Senate Representatives instead of 1.
  - ii) Add to resources:
    - (1) Dean of Student of Affairs
    - (2) Dual Enrollment Coordinator
  - iii) Suggestion: Change “related goals” to “strategic goals and Mission, Vision, and Values.”
    - (a) “The SEMC is also tasked with making recommendations to the Resource Operations Council (ROC) for creating budgetary priorities that align with the Strategic Enrollment Plan and **related goals.**”

## 4) DEIAA Job Description/Evaluation Language

**a) Will connect with GC AS and bring language here for review and endorsement in order to send it to our Union.**

**b) Proposed Language from HRC/District:**

Title 5 California Code of Regulations § 53602 (Advancing Diversity, Equity, Inclusion, Accessibility, and Anti-Racism in Evaluation and Tenure Review Processes) requires evaluation of employee performance to demonstrate, or progress toward, proficiency in DEIAA competencies. As such, the district will be including the following in job descriptions to provide the expectation and ability to evaluate accordingly. The District will negotiate the impacts of this inclusion with the applicable unions

- i) Ability to work directly with people from diverse racial, ethnic, and socioeconomic backgrounds.
- ii) Ability to cultivate and develop inclusive and equitable working relationships with students, faculty, staff, and community members.
- iii) Ability to understand cultural differences.

**c) Proposed Language made by CC's Representatives**

- i)** Fosters a diverse, equitable, inclusive, accessible, and anti-racist environment in collaboration with people from diverse academic, socioeconomic, cultural, racial, and ethnic backgrounds; people who are differently abled; and people who identify as part of the LGBTQIA+ community.
- ii)** Demonstrates an understanding of the lived experiences of culturally diverse students, employees, and communities in the District and uses that understanding to contribute to student success, diversity, equity, inclusion, anti-racism, and accessibility (DEIAA).
- iii)** Demonstrates a commitment to continuous self-improvement and professional development as it relates to one's DEIAA knowledge, skills, and behaviors to mitigate any harm caused (whether intentional or not) to historically marginalized communities.
- iv)** Additional potential KSAs to consider
  - (1)** Promotes and incorporates DEIAA into curriculum and pedagogical practices.
  - (2)** Participates in professional development related to DEIAA and equity-minded teaching and pedagogical practices.
  - (3)** Recruits, hires, and retains diverse faculty and staff from historically marginalized communities and diverse backgrounds.

(4) Onboards, trains, and supports new and existing employees on the institution and system's focus on DEIAA and the expectations for how they will support this work.

**5) Spring Joint AS Meeting**

- a) Any topics/issues we would like to address?
  - i) Showcase Sabbatical Reports?

**6) APs and BPS Human Resources Council (HRC) heading to District Executive Council (DEC) on November 8th.**

- a) **Please provide any feedback before November 8th.**
  - i) [AP 3430 – Prohibition of Harassment \(Draft 2024\)](#)
  - ii) [AP 3433 – Prohibition of Sex Discrimination under Title IX \(Draft 2024\)](#)
  - iii) [AP 3434 – Responding to Sex Discrimination under Title IX \(Draft 2024\)](#)
  - iv) [BP 3433 – Prohibition of Sex Discrimination under Title IX \(Draft 2024\)](#)
  - v) [BP 5500 – Student Conduct \(Draft 2024\)](#)

**7) AS Calendar Committee Meeting**

- a) It is currently being scheduled. They reached out last week.

b) I will keep you all updated. Please reach out ASAP to me with any concerns or suggestions.