



## ACADEMIC • SENATE

### Minutes

Thursday, April 13<sup>th</sup>, 2023

2:00 – 3:45 p.m.

<https://us06web.zoom.us/j/83900969150>

**Present:** Manuel Mancillas-Gómez, Karen Marrujo, Jane Gazale, Hanaa Alkassas, Dan Curtis, Rita Ghazala, Rachel Jacob-Almeida, Emma Laraby, Asma Yassi, Guillermo Colls, Brad McCombs, Valerie Peterson, Miriam Simpson, Rachelle Panganiban, Raad Jerjis, Moriah González-Meeks, David Lizarraga

**Absent:** Rob Wojtkowski, Cyrus Saghafi, Lindy Brazil, Marvelyn Bucky (as proxy for Lindy Brazil), Joan Rettinger

**Other:** Angham Youssif (as proxy for Joan Rettinger), Jesus Miranda, Teresa Hodges, Angelina Rodriguez

**Recorder:** Aiden Lovewell

*The Senate minutes are recorded and published in summary form. Readers of these minutes must understand that recorded comments in these minutes do not represent the official position of the Academic Senate. The Academic Senate expresses its official positions only through votes noted under "Action." In accordance to the Ralph M. Brown Act guidelines, Senators voting "nay" or abstaining will be identified. All other present members will be assumed to have voted "aye."*

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**Call to Order:** Manuel Mancillas-Gómez, President called the meeting to order at 2:00pm.

**I. Approval of Minutes: March 23<sup>rd</sup>, 2023** – Senate to approve minutes. Motion/Second: Dan Curtis/Rachelle Panganiban. Abstentions: Raad Jerjis, Rachelle Panganiban, Miriam Simpson, David Lizarraga. **Motion Passes.**

### II. Announcements –

A. Part-time faculty instruction senator:

Manuel Mancillas-Gómez informed the senate of addition of David Lizarraga as the new part-time instruction senator. David will finish the current term and will be eligible to run again in the next election.

B. Nominations for Senate Officer Committee:

Manuel Mancillas-Gómez informed the senate of the nominations for the Senate Officer Committee. The nominations are open until next week and will close on April 21<sup>st</sup>.

C. Nominations for Outstanding Faculty Award:

Manuel Mancillas-Gómez informed the senate of the nominations for the Outstanding Faculty Award. Nominations are open until the end of the month and are open for full time and part time faculty.

D. Open Mic:

Karen Marrujo informed the senate of the open mic that is being organized. The open mic has been happening the last couple of years with the last event receiving many students that were excited. These students are now requesting an in-person open mic event that the students themselves will facilitate. This would be the first in-person event of this kind in 3 years and will give all who attend an opportunity to share their art, writing, or even just for venting. This will take place on April 20<sup>th</sup> from 12pm-1pm in the library on the second floor. One of the goals of this event is to promote the student use of the library.

E. RFP for Bookstore Services:

Manuel Mancillas-Gómez informed the senate of his withdrawal from the committee that is searching options to replace these services and explained that Guillermo Colls will be taking his place. The district is looking for a corporate vendor as a replacement.

### **III. Action –**

A. FHPC (Faculty Hiring Prioritization Committee) Final Ranking:

Manuel Mancillas-Gómez informed the senate of the final rankings for the FHPC. The senate discussed the #2 ranking for history. The hiring was intended to be for an ethnic studies professor under history however as ethnic studies is now going to be its own department the senate felt it necessary to review this hiring for clarity before its voted on. Ethnic studies will be its own department and will include Kumeyaay, Chicano, African American, and possibly Asian America studies. Dr. Teresa Hodges, who will be chairing the Ethnic Studies department, was not aware of this hiring position for History. Dr. Hodges informed the senate of the current process of removing the cross-listing for Ethnic Studies to create its own identity and ensure that the appropriate faculty are teaching these courses. This process is essential for the equitable practices regarding hiring, retention, and student equity. SOC recommend bringing this item back to discussion for their next meeting on Thursday, April 20<sup>th</sup> so the committee can decide what they want to do because there is no precedent for this. Moriah Gonzalez-Meeks noted that this position was written for the History department to hire a full-time faculty member to teach some of these ethnic studies courses. This move was made before the recent developments in Ethnic Studies. This action item will be tabled until the senate hears back from the FHPC on their decision.

### **IV. Information (First readings and updates for future action) –**

A. Student Success and Equity Council: Guided Pathway Plan:

Jesus Miranda informed the senate of the plan for guided pathways. This was the best attempt at completing the 2022-2026 work plans for guided pathways. The information that we are being asked to provide doesn't necessarily give an accurate representation of our needs as a college because the report is structured in a way where we are answering specific questions from the state. This plan is how we will receive funding for the process as a whole. The goal is to address equity gaps and focus on improvement through integrating student equity plan into the guided pathway plan. This has to go through shared governance and any feedback is greatly appreciated as this is currently in draft form and will be submitted at a later date in a final draft. Guillermo Colls asked for clarification on if this is being submitted to satisfy the state for funding. Jesus clarified that the funding is for offices and faculty that are responsible or the guided pathway process. Reviewed and forwarded for action.

B. Teaching and Learning Committee Plan:

Moriah Gonzalez-Meeks informed the committee of the TLC plan. The old plan expired in fall of 2022 and the new plan has been delayed in implementation until the strategic goals were solidified. This is now ready to be implemented with new mission vision and values. These consist of the strategic goals for the next 6 years and include: program history and guidelines, organization, and roles and responsibilities of professional development. The document posted on the academic senate website under 'meetings' further explains the intricacies of the plan. Moriah also explained the changes made to the TLC faculty coordinators and their assigned time for Grossmont and Cuyamaca College. The academic senate voted it in as 1.0 but it was reduced down to .5 and then upped to .6 to be split amongst coordinators at .3 each. Grossmont's professional development coordinator position is 1.0 split amongst 2 people. Another 1.0 reassigned time for faculty PD committee. Moriah will continue to advocate for more reassigned time for this committee on behalf of Cuyamaca College. Reviewed and forwarded for action.

C. Students Thrive Resolution:

Manuel Mancillas-Gómez reviewed the Student Thrive resolution. This resolution was passed by Grossmont College at their last meeting. The 'at 35' was removed from the resolution name as the senate agreed that it was not equitable to all courses and departments. Karen Marrujo explained that this resolution emphasizes our viewpoint and our voice about this issue. There are commitments and promises made to students and class caps would help reflect those promises and goals. This would help faculty succeed and, as a result, help students thrive as well while also recognizing that practicing equity is inherently more work but necessary. The senate feels as though each department should be able to negotiate what is best for their students and faculty. Karen also noted that students from historically marginalized communities are the most impacted by large class sizes. Raad Jerjis asked if this would affect class bonuses. Karen said the purpose is to give faculty the option to choose what works best for them and class bonuses should not be affected. Reviewed and forwarded for action.

D. FHPC request form revision:

Manuel Mancillas-Gómez informed the senate of the revision to the FHPC request form. The order/numbering on the form has been updated. This will be tabled for the next meeting.

E. May 2023 Governing Board Meeting Curriculum Packet:

Jane Gazale reviewed the May Board packet. She informed the senate of the list of items on the packet but noted that this is not the official packet but it will be posted when it is ready. The first group of items were approved at the April 4<sup>th</sup> Curriculum meeting and the second group will be approved at the next Curriculum meeting on April 18<sup>th</sup>. The April board packet was mistakenly pulled on Tuesday the 11<sup>th</sup> by the board. Jane then reviewed the issue with MATH 176 and the lack of alignment with Grossmont. There was an agreement made to pull just MATH 176 from the board packet but due to an error in communication the entire packet was pulled. Our President and the Chancellor are trying to find a way to approve the packet without affecting any courses and to mitigate the damage.

**V. President's Report – Manuel Mancillas-Gómez –**

A. Faculty Handbook Revision:

Manuel Mancillas-Gómez informed the senate of the revision being made to the faculty handbook. Miriam Simpson will be one of three faculty members that will be assisting with this project.

B. Public Safety Council - Cameras and Campus Policing Policy:

Manuel Mancillas-Gómez reviewed and updated the senate on the status of the cameras and campus policing policy. There was a meeting that was going to take place on Friday April 14<sup>th</sup> that was cancelled. The fear was that the meeting was to inform us how much money had already been spent on this project that we still want to vet. The meeting has been rescheduled for May and a list of concerns were sent to them regarding this issue.

C. ASCCC Spring 2023 Resolution Packet:

Manuel Mancillas-Gómez informed the senate of resolution packet. There is a resolution in the packet that supports academic freedom and promotes solidarity with faculty across the nation and we will be supporting it as well.

D. Microsoft 365 issues with adjunct faculty:

Manuel Mancillas-Gómez reviewed and updated the senate on the issues with Microsoft 365. He noted that adjunct faculty need to be informed that they need to let deans and chairs know when they are experiencing issues so that they can receive the individual license.

E. Governing Board meetings:

Manuel Mancillas-Gómez reviewed and informed the senate of the status of board meetings. The meetings are continuing without staff communication and there seems to be no response to raised concerns. Staff will continue to voice opposition to the lack of communication.

**VI. Vice President Report** – Karen Marujo informed the senate of the latest appointments following our last Academic Senate meeting. 3 faculty reps have been appointed to hiring committees, Matthew Chase appointed to outcomes and assessments committee. Karen compiled a survey that was sent out to faculty and it will be presented at the next academic senate meeting which will then be taken to the Presidents’ cabinet after. Reminder to nominate for outstanding faculty award and faculty can nominate themselves.

**VII. Part-Time Officer-at-Large Report** – Hanaa Alkassas welcomed David Lizarraga to the senate.

**VIII. Committee Report** – None

**IX. Public Comments** –

The senate fundraiser is live. An updated flyer will be sent out on Friday the 14<sup>th</sup>. There will be a café and pan dulce event hosted in the G-Building conference room on the top floor. This social event will be taking place during finals week on Wednesday May 31<sup>st</sup> at 12pm.

A student art exhibit will be taking place from April 26<sup>th</sup> to May 17<sup>th</sup> with the reception being May 3<sup>rd</sup>. A flyer will be posted to the academic senate website under ‘meetings’ for more information. This will be a great opportunity to support our students and recognize their work. Art will be displayed in the B-Building 3<sup>rd</sup> floor.

There was a meeting with the budget allocation task force regarding a redistribution of funds from Grossmont’s budget to Cuyamaca’s budget. Grossmont asked that these funds not be taken all at once.

Adjourned at 3:46pm