



ACADEMIC • SENATE

Minutes

Thursday, October 26th, 2023

2:00 – 3:45 p.m.

Present: Manuel Mancillas-Gómez, Karen Marrujo, Jane Gazale, Hanaa Alkassas, Tania Jabour (as proxy for Lindy Brazil), Guillermo Colls, Dan Curtis, Rita Ghazala, Moriah Gonzalez-Meeks, Rachel Jacob-Almeida, Anthony Griffen (as proxy for Raad Jerjis), David Lizarraga, Jonathan Martin, Rachelle Panganiban, Joan Rettinger, Nicole Keeley (as Proxy for Asma Yassi)

Absent: Lindy Brazil, Camille Jack, Raad Jerjis, Brad McCombs, Cyrus Saghafi, Miriam Simpson, Rob Wojtkowski, Asma Yassi

Other: Marisa Garcia Perez, Clayton Lewallen

Recorder: Aiden Lovewell

The Senate minutes are recorded and published in summary form. Readers of these minutes must understand that recorded comments in these minutes do not represent the official position of the Academic Senate. The Academic Senate expresses its official positions only through votes noted under "Action." In accordance with the Ralph M. Brown Act guidelines, Senators voting "nay" or abstaining will be identified. All other present members will be assumed to have voted "aye."

I. Call to Order/Introductions: Manuel Mancillas-Gómez, Academic Senate President, called the meeting to order at 2:05pm.

II. Approval of Minutes: October 12th, 2023 – Senate reviewed the minutes from October 12th, 2023. Senate to approve minutes. **Motion/Second:** Rachel Jacob-Almeida/Guillermo Colls. **Nays:** None. **Abstentions:** Tania Jabour, Rita Ghazala. **Motion Passes.**

III. Announcements –

A. Nominations for Academic Senate President:

The senate discussed nominations for Academic Senate President next term. Manuel spoke with Ramia Laffo who reported that as of now there are still the same 2 nominations: Karen Marrujo and Miriam Simpson. Nominations will close the first week of November.

B. Culture and CommUNITY Circles:

The senate discussed the Culture and CommUNITY circles happening around campus. There are still some events left for commUNITY circles. Olmec Society got moved to November 2nd from 6:30-7:30pm. Supporting Survivors of Domestic Violence tomorrow, 10/27 on zoom from 12:00-1:00pm. THRIVE event at Casa de Pico from 5-7pm tonight.

C. Collegiality in Action: Effective Participation Fundamentals 10/31 10:00-12:30 (Griffin Gate):
The senate discussed the Collegiality in Action event. The event will take place on Halloween day, October 31st from 10:00am-12:30pm at Griffin Gate at Grossmont College. The Chancellor and President are encouraging as many people as possible to attend.

D. Immigration Legal Services:

The senate discussed the immigration legal services being offered. Marisa Garcia Perez introduced herself and explained the legal services that are available for immigrants. The HELS provides free legal services for students, faculty, and staff that are affiliated with a CA university in San Diego and Imperial County. Services are confidential and at no cost. There is funding available for DACA and Naturalization applications. There are also Education and Outreach services available. Melissa Figueroa Mendoza is the rep for Cuyamaca College who is in person every Monday from 8:30am-5pm. She is a DOJ Accredited Representative and Caseworker, located in the RISE Center, Annex 2. Marisa then shared the different ways to stay connected to the legal services. The full document will be available on the Academic Senate website.

E. Other:

Guillermo, next Friday Steve Weinert will be giving a presentation on micro affirmations from 2:30-4:30pm.

Tania Jabour, kicking off academic integrity workshops tomorrow at 12pm. Hy-flex.

The faculty art show will be taking place starting November 2nd.

IV. Action –

A. November Curriculum Board Packet:

Jane Gazale reviewed the November Curriculum board packet. This packet includes all curriculum since May, there are several deactivations and deletions due to these changes only being accepted in the fall. KUMEY were taken out of this packet because they were removed last meeting for urgent approval. There will be more KUMEY coming as KUMY from now on. Studio Arts for Transfer was just approved in September and then the department brought more changes so it will be in both the November and December packets.

Motion to approve the November Curriculum Board Packet. Motion/Second: Tania Jabour/Dan Curtis. **Nays: None. Abstentions: None. Motion Passes.**

B. Teaching and Learning Committee Update:

The Academic Senate reviewed the update to the Teaching and Learning Committee.

Motion to approve the November Curriculum Board Packet. Motion/Second: Guillermo Colls/Rachel Jacob-Almeida. **Nays: None. Abstentions: None. Motion Passes.**

C. OERI/ Josh Action item:

The Academic Senate discussed the locally funded OER grant options with Josh Franco. The OER committee met two weeks ago and went through 2 proposals and, after review, have given two recommended options. The first option would give funding to at least two courses for MATH and then fund HIST while the second option would provide funding for 3 MATH courses and then HIST. Option 1 would finish MATH's ZTC goals and would start HIST's ZTC path. Academic Senate is being asked to make a recommendation on how to compensate faculty. Reassigned time would require more funds than stipend would and would leave less funds on the table to maximize the number of courses being funded. Of the \$200,000 for funding, about \$20,000 would be spent on planning and about \$80,000 would be available to allocate. About \$100,000 would go towards the district and administrative costs which was raised as a concern. The senate will follow up with this estimate. There is an October 31st deadline so this item will need to be approved at this meeting. The senate then discussed what the appropriate recommendation should be and whether or not to prioritize the amount of courses being funded, the quality of courses, and/or the teacher compensation.

Motion to suspend the rules to add this item to action items. Motion/Second: Moriah Gonzalez-Meeks/Dan Curtis. **Nays:** None. **Abstentions:** None. **Motion Passes.**

Motion to discuss the newly added Action item C. Motion/Second: Jonathan Martin/Joan Rettinger. **Nays:** None. **Abstentions:** None. **Motion Passes.**

Motion to amend the previous motion to: Motion to vote on option 1. Motion/Second: Tania Jabour/Moriah Gonzalez-Meeks. **Nays:** None. **Abstentions:** None. **Motion Passes.**

VI. Information (First readings and updates for future action) –

A. EEO Plan:

The senate reviewed the EEO plan. This plan was developed by HR and this is the official plan going to the state Chancellor. The Academic Senate is being asked to vet all 88 pages. There is strong concern regarding this plan, and we will bring this back for discussion.

Moriah Gonzalez-Meeks recommends that we invite Katie Cabral to discuss this.

VI. President's Report – Manuel Mancillas-Gómez –

A. Camera Placement Update:

Manuel Mancillas-Gómez tabled until the next meeting.

VII. Vice President Report –

Karen Marrujo gave her vice president's report. Since the last meeting, 4 representatives have been appointed to hiring committees, Jonathan Martin appointed to Curriculum Committee. The full document will be available on the Academic Senate webpage.

VIII. Part-Time Officer-at-Large Report – None

IX. Committee Report – None

X. Public Comments – None

Adjourned at 3:47pm